



# The mosinee link

A LINK BETWEEN THE DISTRICT AND ITS CITIZENS

## MMS Veterans Day Celebration

Mosinee Middle School students honored area veterans with a special assembly on November 10th. They were joined by Mosinee VFW Post 8733 for the presentation of colors. The assembly was led in the Pledge of Allegiance by 4th grade students. 8th grade students then shared their essays on



“What Does Veterans Day Mean to Me.” The band and choir performed “The Star-Spangled Banner” and “America the Beautiful,” along with a special rendition of the “Marches of

the Armed Forces” in honor of those who served.

*Pictured above: Evie Jamroz shares her essay on “What Does Veterans Day Mean to Me?”*



*Pictured above (l to r): Coltan Bower, Gavin Cole, and Benjamin Colrud play “Taps” in honor of our fallen veterans.*

*Pictured below: The 8th grade choir performs “America the Beautiful.”*



## Board Process of Selecting the Next Superintendent of Schools on Target



**Robert Way**

*Interim Superintendent of Schools*

As I reflect on the first quarter in the Mosinee School District as the interim superintendent, I am amazed at the impressive opportunities that our students have in the district to fully realize their academic and career pathway goals. I have had the opportunity to develop even stronger relationships with many teachers, administrators and faculty members and further experience this wonderful community. I am very blessed to be a part of this excellent school district.

On August 15th, 2023, the Mosinee School District Board of Education entered into an agreement with Hazard, Young, Attea & Associates (HYA) to have them conduct the search process for the next superintendent of the Mosinee School District.

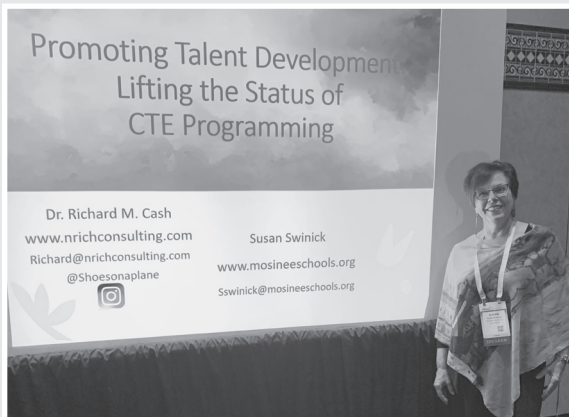
At the heart of this search process were interviews and focus group meetings with students, staff, parents, and community members. These meetings were facilitated by HYA Associates during the months of September and October and were structured to gather input to assist the Board in determining the primary characteristics desired in the new superintendent. Additionally, the stakeholder interviews and focus groups collected information regarding the strengths of the Mosinee School District and some of the challenges we will be facing in the next few years. The groups held meetings to determine the criteria for selecting a new leader and the information is being used throughout the search to evaluate the candidates’ qualifications. On October 24th, HYA Associates presented the findings of this Leadership Profile Assessment to the school board.

On November 7th, 2023, the Board of Education met with HYA Search Services Consultants to narrow the field down to six candidates that were brought in for the first round of interviews. The first round of interviews was conducted by the Board of Education on November 14th and November 15th. Following the interviews, finalists were selected by the Board and engaged with Mosinee School District faculty, staff, administrators, and community members, parents and students on December 4th.

By the end of December 2023, the superintendent’s hiring will be board approved and announced. I will serve as the interim superintendent until June 30, 2024. The new superintendent will officially start on July 1st, 2024. At that time, I will resume my role as Director of Instructional Programs for the district.

## Swinick Promotes CTE at National Conference

This November, Mosinee High School's School to Work Coordinator **Mrs. Susan Swinick** and **Dr. Richard Cash** of NRich Consulting collaborated on a presentation at the **National Association for Gifted Children Conference** in Orlando, FL. Their presentation "Promoting Talent Development: Lifting the Status of Career and Technical Education (CTE) Programming" focused on recognizing the high level skills required of students in CTE courses. Mrs. Swinick highlighted three of the School to Work programs and four Career to School organizations offered by the high school. These opportunities in CTE classes and clubs allow students to build leadership and technical skills, explore career pathways, and provide an outlet where their giftedness can flourish.



Pictured above: Mrs. Swinick at the conference in Orlando, Florida.

## Schuster Receives Music Education Award

Every year, the Wisconsin Music Education Association gives out awards to multiple educators across the state. This year, Mosinee Band Director **Tyler Schuster** was selected as a winner of the **Melvin F. Pontious Creative Sparks in Music Education Award** alongside fellow directors from the Northwoods Marching Band for organizing, rehearsing and bringing students from North Central Wisconsin to the 2023 Rose Parade in Pasadena, California. This award is intended to recognize "imaginative, creative, and innovative teaching practices in music education." Congratulations, Mr. Schuster!



Pictured above: Mosinee Band Director Tyler Schuster receives the Melvin F. Pontious Creative Sparks in Music Education Award.

## Fitzgerald Races in Third WIAA State Cross Country Meet

Congratulations to MHS junior **Britt Fitzgerald** who competed on Saturday, October 28th at the 2023 WIAA State Cross Country Championships in Wisconsin Rapids. This was the 3rd appearance for Britt in as many years. She placed 66th out of 150 runners and will look to return to the State meet next year as a senior.

Pictured right: Britt Fitzgerald tops off a fantastic season by finishing 66th at the State meet.



## MHS Students Participate in UW-Eau Claire Honor Band

On Saturday, November 4th, the Mosinee High School band program sent six students to the **UW-Eau Claire High School Honor Band**. Joining almost 400 students from across Wisconsin and Minnesota, students were treated to a morning performance by two of the concert bands from UW-Eau Claire. They then rehearsed with professors from the university or guest clinicians, and attended masterclasses with professionals on their specific instruments.



They also worked in sectionals with student musicians from UW-Eau Claire. The experience concluded with a concert in the evening, showcasing four concert bands composed of all high school students.

Pictured above (l to r): Abby Yelkin, Chloe Horrell, Bailey Anderson, Holly Treba, Anna Gagnon, and Jenna Gornicke participated in the UW-Eau Claire Honor Band.

## MHS One Act Performs Gossip

"Gossip" is spreading around GlenWood City High School, literally, in this year's One Act Play, moving in and wreaking havoc on the most popular students' lives. Thirteen Mosinee High School students have been working on "Gossip" since the start of the school year, memorizing, creating and acting to create the performance. The group competed at District and Sectionals, just missing the scores needed to advance to the State Competition. The One Act Play group also performed "Gossip" for the school and community.



Pictured above (l to r): Gossip cast members were (front row): Gabrielle Vreeland, Isabel Plaisance, Julia Gear, Ruby Sliwicki, Hailey Schippers, (back row): Jasmine Ray, Kyle Allen, Cienna Offenburger, Jillian Jacobson, Nicklas Jacobson, Brylee Schwartz, Abigail Wysocki, Addison Peterson, and Adviser Mrs. Kedrowski.

# Leader in Me Monthly Minute

## MHS Student Lighthouse Team

The Mosinee High School Student Lighthouse Team is composed of 13 students from ninth grade through twelfth grade who were nominated by teachers for their leadership potential, their trustworthiness, their varied interests, and their reliability. Students accepted the invitation last spring and attended a training put on by Angela Lloyd, a trainer from the Steven Covey, Seven Habits of Highly Effective People and *Leader in Me* organization. These student leaders learned about the *Leader in Me* program and were trained in the seven habits. They then organized an improvement plan for the high school made up of initiatives our student body deemed in need of improvement. This fall, these students attended a faculty meeting, introducing themselves as well as what their goals are for the school year. They also put on an all-school assembly introducing the seven habits and the goals for the year. Already, these students have worked on the following initiatives:

1. Designing and raising money for t-shirts for the committee to wear at leadership events
2. Working the concession stand during volleyball games to raise money for future initiatives
3. Allowing backpacks in the high school
4. Getting the possibility of privileges to leave school during off hours for sophomores (juniors and seniors already have "privs")
5. Sponsoring a snack cart to go around during ELT (Extended Learning Time) to alleviate the problem of students wandering the hallways and to offer healthy snack options
6. Creating videos of the leadership skills for the high school's *Leader in Me* curriculum
7. Having students suggest music to be played between classes in the hallways

While some of their initiatives have been denied due to various circumstances, these students are open and receptive to their student body and the needs they identify. The MHS students on this committee are **Carmen Mielke, Mitchell Michlig, Gavin Chmiel, Grace Struble, Michael Reed, Drake Wilke, Benjamin Schlei, Madison Orlovsky, Keegan Walters, Hannah Block, Parker Chmiel, Sophia Hodgson, and Chloe Horrell**. They meet once a month (more as needed) during ELT with **Mrs. Anna Kaiser**, their faculty guide. While this group is new and learning, they have already accomplished a lot to improve MHS for all.

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## Connect with Us on Social Media!

 Mosinee Elementary School

 Mosinee Middle School

 Mosinee High School

 @MosineeHigh

## MHS Students Perform in GNC Band and Choir

On November 11th, eleven band students and 8 choir students from MHS participated in the **Great Northern All-Conference Band and Choir**. They spent the day at Lakeland Union High School where they combined their musical abilities with musicians from other schools in the GNC. Participating schools included Mosinee, Lakeland Union, Medford, Antigo, Tomahawk, Rhinelander, and Northland Pines.

Students began the day with a 9:00 am rehearsal in their respective ensemble, followed by the music teachers from each of the participating schools leading students in instrument or voice specific sectionals, followed by lunch. After another full rehearsal and a quick snack, students performed at a 5:00 pm concert, just 8 hours after rehearsing with each other for the first time. The guest clinicians were **Dr. Shannon Gravelle**, Director of Choral Studies at UW-Oshkosh, and **Professor Scott Teeple**, Director of Bands and chair of the conducting area at UW-Madison.



*Pictured above top (l to r): GNC Band members from Mosinee were (front row): August Karcher, Abby Yelkin, Anna Gagnon, Alexis Barber, (middle row): Cailyn Bauer, Logan Neufeld, Chloe Horrell, Noah Nechuta, Jackson Nechuta, (back row): Bailey Anderson, and Henrik Thompson.*

*Pictured above bottom (l to r): GNC Choir members from Mosinee were (front row): Jax Neumann, Sienna Tiffany, Morgan Hoernke, Thomas Sann, Joseph Ramsey, Jr., (back row): Isabelle Olson, Rei Kudla, and Alexander Nyberg.*

## Opera Performance at MES

Opera for the Young® brought live, professional opera to Mosinee Elementary this fall, performing *Beauty and the Beast* for students. The production company incorporated some of Mosinee's third grade students into the performance with the help of music teacher **Mrs. Amber Theiss**. Special thanks to the Mosinee PTO for providing the funding for this amazing show.



Pictured above: Third grade students participated in the *Beauty and the Beast* opera by singing and dancing.

## School Forest Lesson

Kindergartners from Mosinee Elementary School had a fun time at the school forest learning all about acorns! They took a nature walk through the forest, observed the colorful leaves and completed different acorn activities, making for a very educational day.



Pictured above (l to r): Hunter Ficken and Emma Small build a catapult tool to see how far their acorn will travel.

## American Legion #492 Fundraiser

The American Legion #492 is holding a fundraiser for students with special needs. They will be at the following locations selling tickets:

**Saturdays • Clean Slate Coffee House • Rothschild**  
8:00am-12:00pm (excluding 12/16) until February 3

**Fridays • Charlie's Hardware • Mosinee**  
12:00pm-4:00pm until December 22

Every week one gift card each will be awarded from Clean Slate Coffee House and Subway. There are also 3 grand prizes along with smaller prizes and gift baskets.

If you or your business would like to donate additional prizes or make a monetary donation, please call Mary Dwyer at 715-571-8098.

## Mosinee School District's Artificial Intelligence Policy

At the Mosinee School District, we are committed to fostering a culture of academic integrity and responsible use of technology. As part of our mission to provide quality education and prepare our students for the future, we recognize the significance of Artificial Intelligence (AI) in various aspects of learning and research. While AI offers unprecedented opportunities, we emphasize the importance of ethical AI use and maintaining the highest standards of academic honesty. It is imperative that students understand the ethical implications and responsibilities associated with utilizing AI in their academic work.

Therefore, we emphasize the following principles:

**Originality and Attribution:** Just as in traditional academic work, students must ensure that any work produced with the assistance of AI tools is their original creation. Proper attribution should be given when referencing or building upon the work of others, including AI-generated content.

**Understanding and Learning:** While AI can provide assistance, it should never replace the process of learning and understanding. Students are encouraged to use AI tools as aids in their educational journey, deepening their comprehension of subjects rather than substituting their own efforts.

**Transparency:** When AI-generated content is part of an assignment, students should transparently communicate this fact to educators. Clarity about the role of AI ensures that the evaluation accurately reflects the student's learning and abilities.

**Respect for Ethical Boundaries:** Students should be aware of the ethical limitations surrounding AI, including avoiding plagiarism, unauthorized data usage, and inappropriate automation of academic tasks.

**Digital Citizenship and Safety:** Understanding the societal impact of AI is crucial. Students should engage in thoughtful discussions about the benefits and challenges of AI, fostering a sense of digital citizenship and responsibility.

**Educational Purpose:** The use of AI should always align with the educational objectives of the assignment. Students are encouraged to seek guidance from educators when uncertain about the appropriateness of AI tools for specific tasks.

By adhering to these principles, students at the Mosinee School District can harness the power of AI while maintaining the highest standards of academic integrity. Through open dialogue, education, and a commitment to ethical conduct, we prepare our students not only for academic success but also for responsible and impactful participation in an AI-driven world.

## Developmental Screening

The Mosinee School District is hosting "The Other Check-up" a free developmental screening on Thursday, December 14, 2023 from 1:00pm-7:00pm at Mosinee Elementary School, 600 12th Street. The event gives parents an opportunity to have their children, ages two years/nine months to five years, complete a screening of all areas of their development. Children will be asked to complete a variety of activities in the areas of motor skills, verbal skills, and cognitive/readiness skills. Parents need not have concerns to schedule a screening. District residents may schedule an appointment by calling Becky at 715-693-3660, ext. 2140.



## Volunteer Spotlight: Mosinee Community Education

**Mike Miller** teaches two classes for the **Mosinee Community Education** program, iPhone Basics and Spanish for Travelers. He volunteers his time and expertise and donates the class fees back to the program.

In addition to teaching Community Education classes, Mike is active as a Lake DuBay Lions Club member where he volunteers for Summerfest, DuBay Park projects, and roadside clean-up. He also volunteers his time at Our Savior's Catholic Church helping with Polish Fest and their pancake breakfast, and heads up a social club for 50+ seniors in the greater Central Wisconsin area. Thank you, Mike, for all you do for our community!

If you'd like to share a special interest or talent through Community Education, please contact the coordinator at 715-693-2550, Ext. 3696.



## 2023 National FFA Convention

In November, eleven Mosinee FFA members and their co-advisor **Kelly Mullins** traveled to Indianapolis, IN for the **96th National FFA Convention & Expo**.

At the convention they attended sessions put on by the National officer team, heard keynote speaker Juan Bendana, and witnessed the



2024 national officer team elections. They also spoke to colleges as well as businesses, and attended workshops to further expand their knowledge on FFA. During their travels, they toured Prairie Fruit Farm & Creamery, Hunter's Honey Farm, and Cikana Fish Hatchery. Overall, the members left with a better knowledge of agriculture, FFA, and future career paths, but also had the chance to grow as leaders and make lifelong friendships and memories.

*Pictured above (l to r): Vanessa Solinsky, Lilli Park, Martina Mullins, Isabelle Olson, Olivia Kurtzweil, Tyler Yauck, Mya Thompson, Dakota Duberstein, Morgan Simonis, Dannika Layden, and Jacqueline Kramer at the National FFA Conference in November.*

## Kindergarten Classes Raise Money for Family in Need

As part of their Halloween celebration, MES kindergartners participated in rotation activities. Each child brought in seven coins, one for each kindergarten classroom, and participated in different Halloween-themed activities. Overall, the children raised \$126.02! The money was used to purchase wish list items for a community family in need.



*Pictured above: Ella Jolin, Waylon Luedtke, Matthew Yeshe, Owen Hollender, Bristol Borchardt, Anna Savickis, and Greta Betz are holding the check for a family in need.*

## Mosinee Board of Education Notes

At the November 21, 2023 regular Board of Education meeting, the Board approved the following:

- minutes from the regular Board of Education meeting on October 24, 2023, special Board of Education meetings on November 7, 2023, November 14, 2023, and November 15, 2023
- Ahlstrom donation
- resolutions for Wisconsin Other Post Employment Benefits (OPEB) trust service provider change
- update of board policies
- acceptance of head cross country and gymnastics coach resignations, hires for high school math and technical education teachers, head softball and gymnastics coaches; October's monthly voucher list, treasurer's report, theater curtain and UTV purchases; extended field trip for varsity softball to Destin, FL in March 2024

The next regular Board of Education meeting will be Tuesday, December 19, 2023 at 6:00 pm at the District Educational Service Center. The public is invited to attend.

## PTO Notes

Highlights from the November PTO meeting:

- The PTO finalized the 2023-2025 budget and will present a donation to the school board in December.
- Multiple mini grants were approved for innovative teaching programs.

The next PTO meeting is Monday, March 11, 2024 at 5:30 pm, in the Mosinee Creske Library.

## Care Solace

The Mosinee School District has partnered with **Care Solace**, a service that quickly and confidentially connects individuals to available mental health and substance use providers. The service offers multilingual support 24 hours a day, 7 days a week, regardless of insurance coverage. There is also a self-serve website to find providers and services on your own. Care Solace is provided to Mosinee students, staff, families and community members at no cost.

Call: 888-515-0595 or visit: [caresolace.com/mosinee](https://caresolace.com/mosinee)

*Please note: Care Solace is not an emergency response service or mental health service provider. In the event of a life threatening emergency, call 9-1-1 or the National Suicide Hotline 9-8-8.*

The Mosinee School District shall not discriminate on the basis of sex, race, color, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, handicap or physical, mental, emotional or learning disability or any other characteristic protected by state or federal law in the educational programs or activities which it operates or in employment practices. All inquiries or complaints regarding discrimination under Title II, Title IX, Section 504 or other state or federal law shall be directed to Stephanie Durrant, Director of Human Resources, Mosinee School District, 146001 State Highway 153, Mosinee, WI 54455 at 715-693-2530.

## December Calendar of Events

December 25 - January 1 **NO SCHOOL** - Winter Break

### MOSINEE ELEMENTARY SCHOOL

- 14 Developmental Screening ..... 1:00pm-7:00pm
- 15 2nd Gr. Concert - Creske Auditorium ..... 1:30pm

### MOSINEE MIDDLE SCHOOL

- 2 7th Gr. BBB A - Tournament (A - Witt-Birn) ..... 9:00am
- 8th Gr. BBB A - Tournament (A - Witt-Birn) ..... 9:00am
- 5 7th Gr. BBB B - DC Everest (A) ..... 4:00pm
- 8th Gr. BBB B - DC Everest (A) ..... 4:00pm
- 7th Gr. BBB A - DC Everest (A) ..... 5:00pm
- 8th Gr. BBB A - DC Everest (A) ..... 5:00pm
- 7 7th Gr. BBB B - James Williams (H - ES Gym) ..... 4:00pm
- 8th Gr. BBB B - James Williams (H - Creske Gym) ..... 4:00pm
- 7th Gr. BBB A - James Williams (H - ES Gym) ..... 5:00pm
- 8th Gr. BBB A - James Williams (H - Creske Gym) ..... 5:00pm
- 6th & 7th Gr. Band Concert - Creske Auditorium ..... 7:00pm
- 12 6th & 7th Gr. Choir Concert - Creske Auditorium ..... 7:00pm
- 14 7th Gr. BBB B - Ben Franklin (H - ES Gym) ..... 4:00pm
- 8th Gr. BBB B - Ben Franklin (H - Creske Gym) ..... 4:00pm
- 7th Gr. BBB A - Ben Franklin (H - ES Gym) ..... 5:00pm
- 8th Gr. BBB A - Ben Franklin (H - Creske Gym) ..... 5:00pm
- 18 7th Gr. BBB B - Wis. Rapids (H - ES Gym) ..... 4:00pm
- 8th Gr. BBB B - Wis. Rapids (H - Creske Gym) ..... 4:00pm
- 7th Gr. BBB A - Wis. Rapids (H - ES Gym) ..... 5:00pm
- 8th Gr. BBB A - Wis. Rapids (H - Creske Gym) ..... 5:00pm
- 8th Gr. Band & Choir Concert - Creske Auditorium ..... 7:00pm

### MOSINEE HIGH SCHOOL

- 1 BBB - Merrill (H) ..... 7:15pm
- 2 Gymnastics Invitational (A - Medford) ..... 9:00am
- Mosinee Christmas Parade ..... 6:00pm
- 5 Wrestling Triangular (A - Mishicot) ..... 7:00pm
- Hockey - Antigo (H) ..... 7:00pm
- 7 Hockey - Marathon Cup (A - Marathon Park) ..... 7:00pm
- 8 BBB - Medford (H) ..... 7:15pm
- GBB - Medford (A) ..... 7:15pm
- 9 Wrestling Invitational (A - Tomah) ..... 9:30am
- Gymnastics Invitational (A - Rhinelander) ..... 10:00am
- BBB - Kaukauna (A) ..... 7:30pm
- Hockey - Tournament (H) ..... TBD
- 11 Band Concert - Creske Auditorium ..... 7:00pm
- 12 Gymnastics Meet - Antigo (H) ..... 5:45pm
- Hockey - Marathon Cup (TBA) ..... 7:00pm
- BBB - Wis. Rapids Lincoln (A) ..... 7:15pm
- 14 Wrestling Quad (A - Medford) ..... 6:30pm
- Hockey - Tomahawk (A) ..... 7:00pm
- 15 BBB - Antigo (A) ..... 7:15pm
- GBB - Antigo (H) ..... 7:15pm
- 16 Wrestling Invitational (A - Fond du Lac) ..... 8:00am
- 17 Choirs Concert - Creske Auditorium ..... 2:00pm
- 18 GBB - Edgar (A) ..... 7:15pm
- 19 Wrestling Triangular (A - Abbotsford) ..... 5:00pm
- Gymnastics Meet (H - Lakeland Union) ..... 5:45pm
- BBB - Northland Pines (H) ..... 7:15pm
- GBB - Northland Pines (A) ..... 7:15pm
- 21 Hockey - Tomahawk (H) ..... 7:00pm
- 28 BBB - Tournament (A - Green Bay Preble) ..... 12:30pm
- GBB - Tournament (A - Green Bay Preble) ..... 12:30pm
- 29 BBB - Tournament (A - Green Bay Preble) ..... 12:30pm
- GBB - Tournament (A - Green Bay Preble) ..... 12:30pm
- Hockey - De Pere (A) ..... 2:00pm
- 30 Wrestling - Invitational (A - UW-Oshkosh) ..... 9:00am

For a complete list of activities and events, visit [mosineeschools.org](http://mosineeschools.org).



## Community Outreach Classes

To register, contact: Michelle Pozorski at [mpozorski@mosineeschools.org](mailto:mpozorski@mosineeschools.org)

CLASS	BEGINS	DAY	TIME	SESSIONS	LOC.
Acrylic Painting - Christmas	12-5	Tues	6:30-9:00	1	MES Cafeteria
Orchids	12-14	Thur	6:00-7:30	1	Creske Library

## FCCLA Leadership Academy and A Day with the Milwaukee Bucks

At the end of October, members of Mosinee FCCLA (Family, Career and Community Leaders of America) had the opportunity to attend two events: FCCLA Leadership Academy and A Day with the Milwaukee Bucks.

On October 25, club members attended the FCCLA Leadership Academy held at UW-Stevens Point. They learned about the FCCLA organization, along with community service and leadership events they can participate in.

On October 26, Mosinee FCCLA members attended A Day with the Milwaukee Bucks. They were given a fascinating inside look at the Bucks organization as well as the Fiserv Forum facility. In the evening, the students enjoyed a Bucks game, with Milwaukee defeating the Philadelphia 76ers.

*Pictured right top: Mosinee FCCLA members at the FCCLA Leadership Academy at UW-Stevens Point.*

*Pictured right bottom: Mosinee FCCLA members gather outside the Fiserv Forum.*



**The Mosinee Link** is published monthly to promote communication and cooperation between district residents and the schools.

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